



## Technical Director

[www.avantbard.org](http://www.avantbard.org)

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**Organization:** Avant Bard Theatre (Washington Shakespeare Company [dba Avant Bard Theatre])

**Office Address:** 3700 S. Four Mile Run Dr., Arlington, VA 22206

**Job Title:** Technical Director

**Employment Type:** Part-time contract employee for each production

**Compensation & Benefits:** \$3,000 Stipend per Production

**Locations:**

- Rehearsal: 3700 S. Four Mile Run Dr., Arlington, VA 22206
- Performance: Gunston Arts Center, 2700 S. Lang St, Arlington, VA 22206

**Position Description:**

Avant Bard seeks a technical director for its 2023-2024 season productions: *Coriolanus* (a co-production with Longacre Lea) Jan-Mar 2024, and *Homeless Garden* Mar-May 2024. If you are interested in learning more about the organization and contributing your talents in an exciting and dynamic work environment, please reach out to us with an application!

As technical director you will play a pivotal role in ensuring the successful execution of all technical aspects of our productions. Your expertise and leadership will be essential in delivering exceptional performances and creating memorable experiences for our audiences. The ideal candidate will be highly skilled, creative, and resourceful, capable of overseeing all technical aspects of productions, from set design and construction to lighting, sound, and special effects. This position requires a hands-on approach, strong organizational skills, and the ability to collaborate effectively with various teams to bring our artistic vision to life.

**Position Duties:**

- Set Design and Construction:
- Collaborate with directors and designers to conceptualize and create set designs that align with the artistic vision of each production.
- Oversee the construction and installation of sets, ensuring they are safe, functional, and visually impactful.
- Source materials, props, and equipment necessary for set construction and provide cost estimates for budgeting purposes.

**Stage Management:**

- Collaborate with the stage management team to facilitate smooth scene changes and ensure the efficient use of technical elements during performances.
- Develop and maintain cue sheets and technical scripts for each production.
- Technical Staff Supervision:
- Recruit, train, and supervise technical staff and crew members for various productions.
- Assign and delegate tasks to team members based on their skills and expertise.
- Foster a positive and collaborative work environment to encourage creativity and productivity.
- Health and Safety Compliance:
- Ensure all technical aspects of the productions meet safety standards and regulations.
- Conduct regular safety checks on equipment and implement necessary adjustments or repairs.
- Budget and Resource Management:
- Assist in developing and managing the technical budget for each production.
- Efficiently utilize resources, making cost-effective decisions without compromising quality.
- Continuous Improvement:
- Stay up-to-date with industry trends and technological advancements in theater production.

**Founding Artists**

TJ Edwards  
Brian Hemmingsen  
Christopher Henley

**Producing Partners**

Kathleen Akerley  
Sara Barker  
Alyssa Sanders

**Board of Directors**

Edgar Ndjatou, President  
Peter Threadgill, Secretary



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- Implement innovative techniques and technologies to enhance the quality of our productions.

### Qualifications:

- Bachelor's degree in Theater Production, Technical Theater, or a related field preferred.
- Proven experience as a Technical Director or similar role in theater productions.
- Proficiency in set design and construction, lighting, sound, and technical theater equipment operation.
- Knowledge of theater safety standards and regulations.
- Strong leadership and communication skills to work effectively with diverse teams.
- Ability to manage multiple projects simultaneously and meet deadlines.
- Creative problem-solving skills and adaptability in high-pressure situations.
- Flexibility to work irregular hours, including evenings and weekends, during production periods.

Join our passionate and dedicated team as we continue to bring engaging and captivating theater experiences to our audiences. As the Technical Director, you will be an integral part of our creative process, contributing to the success and growth of our small theater company.

### Location:

As technical director, you will work at the Arlington Scenery Studio and Gunston Theatre II both located at 2700 S. Lang St., Arlington, VA 22206. Staff are encouraged to care for their mental and physical wellbeing at all times to ensure a productive, safe, and inclusive environment.

### To apply:

Send, via email, a letter of interest and your resume or CV to [info@avantbard.org](mailto:info@avantbard.org) with "Technical Director" in the subject line. Please no calls.

### Equal Opportunity

Avant Bard Theatre is an equal opportunity employer. Avant Bard is committed to providing a work environment free of harassment, discrimination, retaliation, and disrespectful or other unprofessional conduct based on age, citizenship, color, creed, physical or mental disability, economic status, education, ethnicity, family responsibilities, gender identity and expression, genetic information, health status including HIV status, height, housing status, marital status, matriculation, national origin, physical appearance, race, religion, political affiliation, pregnancy, sex, sexual orientation, veteran status or other unlawful factors.

Avant Bard is committed to creating a diverse working environment of people who are hardworking, kind, optimistic, and committed to fostering art within the community. Avant Bard is also committed to creating an environment inclusive of transgender people, nonbinary people, people of color, and people with disabilities.

Avant Bard provides reasonable accommodations for any application, interview, or other aspect of the production team selection process to applicants with disabilities. Please contact us at [info@avantbard.org](mailto:info@avantbard.org) if you require assistance at any stage during the recruitment process. All outreach to [info@avantbard.org](mailto:info@avantbard.org) is kept confidential.

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*Located in Arlington, Virginia, Avant Bard produces thought-provoking theatre. Avant Bard dedicates itself to productions of classic works—both time-tested and contemporary—that take provocative, bold approaches in intimate settings. Since 1990, Avant Bard has delivered high-quality, diverse, and accessible arts to the Washington, D.C. region. Avant Bard's mission includes a commitment to talent development, equity, inclusion, and programmatic excellence.*

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